

Guidelines for Discussing Personal Reports

Remember this is a reflection exercise designed to help people consider the condition of their relationship with Jesus and find ways to grow. The small group gives people a place to process the report with people who know them and come up with some next steps for growth. To help prevent this from becoming a legalistic exercise, remind your group that we are accepted by God through faith alone, in Christ alone, through grace alone, and not by how much we know or do. At the same time, God loves us enough to want to help us continue to grow.

Protect Privacy

1. Allow everyone to control how much or how little they share of their own Personal Report.
2. Guard against people making comparisons, and discourage people from looking at each other's reports.
3. Remind members that discussions about sensitive issues stay in the group.

Discussion Goals

1. Get to know each other better.
2. Understand where the others are in their relationship with Jesus.
3. Identify ways to improve the community experience (discuss "Community Quality" results).
4. Help each person identify 1-2 next steps for growth for the coming year.

Questions to Help Get the Discussion Rolling

Work through the report section by section. Take your time. Share as the leader first to set the example. If they are hesitant to share, ask the group if there is a way of doing this that would make sharing easier. Ask what the obstacles are.

Section 1 "Relationship with Christ"

1. What was the condition of your relationship with Christ this past year?
2. Is there anything in the recommendation that is helpful for you?

Section 2 "Strength and Growth Areas" bar graph

Note: descriptions of each category are listed below the graph.

1. What were your top 2 strength areas? Any surprises?
2. What were your top 2 growth areas? Any surprises?

Section 3 Recommendations and feedback by category

1. What stands out as something you think God is calling you to work on?
2. Is there anything hindering you from doing that?

Section 4 Next steps

1. Based on this whole process and discussion, what are 1-2 next steps you want to take this coming year?
2. How can the group help you take those next steps?

Questions or feedback? Contact Wayne Phillips waynep@nsb.org, 425 216-4420